



Wharton  
UNIVERSITY of PENNSYLVANIA



# THE ELEVENTH ANNUAL Wharton Leadership Conference

## Developing Leadership Talent: How Organizations Prepare Their Present and Future Leadership

### LEADERSHIP CONFERENCE OVERVIEW

This one-day intensive conference is devoted to exchanging ideas about how managers and organizations can best build their present and future leadership. Presenters draw upon their own organization's experience to find, identify, recruit, prepare, and train their talent for positions of responsibility. Where are the best sources of talent? What are the best development experiences for building leadership capacities? When is the time to invest in leadership development? Who has the best programs for fostering leadership - and what are the secrets of their success? The presenters bring not only the developmental methods of their enterprise but also their own personal developmental experiences into active dialogue with conference participants.

<http://leadershipconference.wharton.upenn.edu>

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June 7, 2007

Jon M. Huntsman Hall, Room G6  
38th and Walnut Streets  
Philadelphia, PA

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### Hosted by

- Wharton Center for Human Resources
- Wharton Center for Leadership and Change Management
- Wharton Executive Education



## SPEAKERS INCLUDE:

### **Kirbyjon H. Caldwell**

*Senior Pastor of Windsor Village United Methodist Church*

Kirbyjon Caldwell, recently named one of the country's ten most influential black spiritual leaders, is an innovative entrepreneur who has successfully mobilized religious resources for economic development. Under Pastor Caldwell's leadership, his congregation has grown from 25 to more than 14,000. He received his MBA at the Wharton School and his Masters Degree in Theology from Southern Methodist University and is the author of *The Gospel of Good Success* (1999) and co-author of *Entrepreneurial Faith* (2004).

### **Jennifer J. Deal**

*Research Scientist*

Jennifer Deal is a research scientist at the Center for Creative Leadership and manager of its World Leadership Survey and Emerging Leaders research project. She is an internationally recognized expert on generational differences, and has spoken on that topic on six continents. She is the co-author of *Success for the New Global Manager* (2002) and has published extensively on generational issues, executive selection, global management, and women in management.

### **Dana Gioia**

*Chairman of the National Endowment for the Arts*

Dana Gioia is chairman of the National Endowment for the Arts, the nation's largest funder of the arts. As part of one of his initiatives as NEA chair, dozens of distinguished writers including Tom Clancy and Jeff Shaara have traveled to bases overseas to help U.S. military personnel record their wartime experiences. Gioia is also the author of *Can Poetry Matter?* (1991), a book credited with helping to revive the role of poetry in American public culture, and of several collections of poetry including *Interrogations at Noon*, winner of the 2002 American Book Award.

### **Richard Greene**

*Consultant and Author*

Richard Greene is one of the leading communication coaches in the world. As a political speech analyst, he covered the 1996, 2000 and 2004 Republican and Democratic National Conventions, and as a speech coach he has helped such clients as Princess Diana overcome their fear of public speaking. He is the author of *Words that Shook the World: 100 Years of Unforgettable Speeches and Events* (2002) and, in 2006, he served as the senior judge on The Learning Channel series "The Messengers," dedicated to finding America's next great motivational speaker.

### **Stephen G. Harrison**

*Chair of Lee Hecht Harrison*

Stephen Harrison is the chair of Lee Hecht Harrison, one of the world's largest global career management services companies specializing in outplacement, leadership consulting, and career development. He is also a member of the Executive Management Committee for Adecco, LHH's parent company, and serves on the board of directors of Jobs for America's Graduates. He is the author of *The Manager's Book of Decencies: How Small Gestures Build Great Companies* (forthcoming).

### **David Nadler**

*Vice Chair of Marsh & McLennan and Senior Partner at Oliver Wyman Group*

David Nadler is the vice chair of Marsh & McLennan Companies, a global professional services firm with annual revenues of approximately \$12 billion, and is senior partner at Oliver Wyman Group. He is well known for his research and writing on organizational change, corporate governance, and executive teams, and was named by Consulting Magazine as one of the 25 most influential consultants in 2004. He is the author or editor of 16 books including his most recent book, *Building Better Boards: A Blueprint for Effective Governance* (2005).

### **Thomas A. Stewart**

*Editor and Managing Director of the Harvard Business Review*

Thomas Stewart is the editor and managing director of the *Harvard Business Review* and previously served as editorial director of Business 2.0 and a member of the board of editors for *Fortune* magazine. In a series of *Fortune* articles, he pioneered the field of intellectual capital, which led to his groundbreaking book *Intellectual Capital: The New Wealth of Organizations* (1997) and, more recently, *The Wealth of Knowledge: Intellectual Capital and the 21st Century Organization* (2003). He has been honored with numerous awards as a journalist and a business thought-leader.

### **Tim O'Toole**

*CEO of the London Underground*

Tim O'Toole, the managing director and CEO of the London Underground Ltd., had held this position for two years when his leadership was tested during the terrorist attacks on the Underground system in July 2005. A proven business leader with a successful record of leading public and private enterprises, he previously served as president and CEO of the Consolidated Rail Corporation (Conrail).

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### Conference Fee

\$975

Register by April 16 to be eligible for the early bird discounted fee of \$750. Special pricing is available to corporate supporters of the Wharton Center for Human Resources and the Center for Leadership and Change Management.

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### For more information, please

**call** 215.898.5605

**email** Kay Dowgun at [dowgun@wharton.upenn.edu](mailto:dowgun@wharton.upenn.edu)

**or visit**

<http://leadershipconference.wharton.upenn.edu>

for information and

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